



# City of Oswego

Personnel Department  
13 West Oneida Street Oswego NY 13126  
Phone: 315-342-8159 • Fax: 315-342-8248  
www.oswegony.org

## Examination Announcement

### **POLICE OFFICER**

**EXAMINATION NUMBER:** 600-58140 (OPEN-COMPETITIVE) Open to everyone  
**LAST FILING DATE:** APRIL 6, 2026 (Applications will **NOT** be accepted after this date)  
**EXAMINATION DATE:** MAY 9, 2026

**PAY RATE:** \$68,272

**APPLY:** Please visit <https://coswego-portal.mycivilservice.com/> to sign up online or stop into the Personnel Department to pick up an application.

**VACANCIES:** A single eligible list will be established as a result of this examination and will be used to fill future vacancies as they occur in the City of Oswego.

**POSITION SYNOPSIS:** Has personal responsibility in an assigned district during a specific period for the enforcement of all laws and ordinances and the protection of lives and property; assists in the investigation of criminal offenses and the apprehension of criminals; does related work as required.

This work consists primarily of routine patrol tasks. There is considerable independent responsibility for the exercise of sound judgment in emergencies.

**RESIDENCY REQUIREMENTS:** Candidates must be a legal resident of New York State for a minimum of one (1) month immediately preceding the date of the examination. Residency in Oswego County or contiguous county (Cayuga, Onondaga, Madison, Oneida, Lewis and Jefferson) must be established at the time appointment and maintained throughout employment.

**MULTIPLE EXAMINATIONS SCHEDULED FOR THE SAME DAY:** If you have applied to take a written test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this written test, you must notify each of the local jurisdictions no later than **two weeks before the test date**, so they can make arrangements for taking all tests at one test site. All examinations for positions in State government will be held at a state examination center.

**APPLICATION DEADLINE POLICY:** Applications must be submitted to the City of Oswego Personnel Department before close of business at 5:00pm on the last filing date listed on the examination announcement. Applications received via U.S. mail will be accepted only if postmarked on or before the last filing date. Applications received through inter-office mail or via facsimile after the last filing date will not be accepted.

**MINIMUM QUALIFICATIONS: (*Candidates must meet the following requirements*)**

High school graduate or holder of a high school equivalency diploma issued by an education department of any of the states of the United States, or a holder of a comparable diploma issued by any commonwealth territory, or possession of the United States, or by the Canal Zone, or a holder of a report from the United States armed forces certifying his/her successful completion of the tests of general education development, high school level.

All applicants for City of Oswego Civil Service examinations are required to meet the minimum qualifications stated on the examination announcements.

Effective March 12, 2010, the City of Oswego's tolerance policy for experience is as follows:

One month of tolerance will be allowed for each required year of experience up to a maximum of three months.

This policy applies for all examinations held after March 12, 2010.

**SPECIAL REQUIREMENTS:**

Candidates must be at least 19 years of age and less than 43 years of age at the time of examination **AND PROVIDE PROOF OF AGE** (see attached Exam Supplement). Eligibility for appointment as a police officer begins when the candidate reaches age 20. Candidates who reach their 43rd birthday on or before the date of the written exam are not qualified except as follows: Candidates may have a period of military duty or terminal leave, up to seven years as defined in Section 243(10-a) of the Military Law, deducted from their age for purposes of determining whether they meet the age requirement. \*Effective 9/1/25, Section 58.1(a) of the Civil Service Law requires that applicants not be "more than forty-three years of age as of the date when the applicant takes the written examination..." Candidates who may be impacted by the maximum age requirement and who are requesting an alternate test date are advised to contact the local civil service agency to discuss their request.

\*\*Anticipated Eligibility – Age and Educational Requirements: According to Civil Service Law, section 54 which became effective September 4, 2024, applicants who are within 12 months of meeting the minimum age requirement may take the civil service exam but will be restricted from certification until such a time that the minimum age requirement is met

Candidates must be citizens of the United States.

Possession of a valid New York State driver's license at time of appointment and must be maintained throughout employment.

Appointed candidates must satisfactorily complete the Basic Course for Police Officers as prescribed by the Municipal Training Council and required by Section 209-q of the General Municipal Law within one year of appointment in order to attain permanent status in the position.

**BACKGROUND INVESTIGATION AND ADDITIONAL SCREENINGS:**

Candidates will be subject to a thorough background investigation. Candidates may be required to authorize access to educational, financial, employment, criminal history, mental health records or other records. Conviction of a felony will bar appointment. Conviction of a misdemeanor or other offense is subject to evaluation and may bar appointment. Candidates may be subject to additional screenings as a term and condition of employment, including but not limited to, fingerprinting, polygraph and psychological testing. Drug testing is included in the required medical exam. Candidates will be required to submit the necessary fees for the fingerprinting processing.

**Investigative Screening:** As stated in Section 58 of the Civil Service Law, there will be a background investigation conducted in accordance with the standards of the municipal police training council (MPTC). Derogatory information will be evaluated and may result in disqualification. All convictions must be reported. Conviction of a felony or misdemeanor, or any falsified or omitted information, may bar appointment or result in removal after appointment, depending upon the relationship of the violation or omission to the duties of the position.

**Psychological Evaluation:** As stated in Section 58 of the Civil Service Law, you will be required to participate in a psychological evaluation to determine your fitness to perform the essential duties of the position prior to appointment. Failure to meet the standards may result in your offer of employment being rescinded or in your disqualification. An eligible will be called for a psychological assessment as needed to fill existing and anticipated vacancies.

**SCOPE OF EXAMINATION:**

Written test will cover knowledge, skills and/or abilities in such areas as:

**Situational Judgment**

These questions test for the ability to identify appropriate and effective responses to work-related challenges. You will be presented with scenarios that reflect the types of challenges one could encounter in a work environment. Each scenario will be followed by several responses to the scenario. You must rate the effectiveness of each response.

**Language Fluency**

These questions test for the ability to read, understand, and present a clear and accurate summary of information. For some questions, you will be given a brief reading passage followed by four statements, each summarizing the information. You must then choose the best version. For other questions, you will be given several sentences, one of which contains a spelling, grammatical, or punctuation error. You must then select the line that contains the error.

**Information Ordering and Language Sequencing**

These questions test for the ability to properly identify the sequence or order of events, or to organize information to fit a timeline. You will be given a brief reading passage followed by one or more questions. You must identify the proper sequence of events in order to answer one or more questions.

## **Problem Sensitivity and Reasoning**

These questions test the ability to apply information and to identify a problem or potential problem. For some questions, you will be given information in the form of policies, rules, regulations, or laws, which will be followed by a situation. You must then identify the problem and apply the information to select the best course of action to take. For other questions, you will be given a scenario and mock witness statements. You must use this information to answer one or more questions about the scenario.

## **Selective Attention**

These questions test for the ability to focus on completing a task and to pay attention to important details while performing repetitive and monotonous tasks. You will be presented with a series of letters, symbols, and/or numbers. You must select the choice that contains the series of letters, symbols, and/or number that matches exactly.

## **Visualization**

These questions test for the ability to imagine how something will look when it is moved around or when its parts are changed, moved, or rearranged. You will be presented with an image of a face followed by four images of faces. Each face is disguised or altered in some way. Three of the images have a difference in facial structure or facial features. You must select the choice that contains the image with the identical facial structure and facial features.

## **Spatial Orientation**

These questions test for the ability to understand how to navigate within spaces or how to get from one point to another. You will be provided with a map followed by one or more questions. You must imagine yourself at a certain location and orient yourself to the direction in which you would move to get to another location by the shortest (least distance) route.

### **Test guide:**

A Guide for the Written Test for **Entry-Level Law Enforcement** is available at the New York State website: <https://www.cs.ny.gov/testing/testguides.cfm>. Candidates not having access to a computer, or the internet may request copy of the test guide from the municipal civil service office conducting this examination using the contact information found elsewhere on this announcement.

**Use of calculators is PROHIBITED.**

### **MEDICAL AND PHYSICAL FITNESS STANDARDS:**

A qualifying physical fitness screening test and medical standards are prescribed by the Municipal Police Training Council (MPTC). Physical fitness screening test results completed no more than 6 months prior to the scheduled fitness test from other civil service jurisdictions will be accepted. The physical fitness standards must be met by candidates as scheduled by the personnel department. The medical standards must be met by candidates upon receipt of a conditional offer of employment. The MPTC Standards are available upon request at the City of Oswego Department of Personnel or may be downloaded at: <http://criminaljustice.state.ny.us/ops/docs/registry/policeapptsmed.pdf>.

The MPTC medical standard for **visual acuity** requires candidates to have vision better or equal to 20/30 in each eye. If a candidate must use corrective lenses (glasses or contacts) in order to satisfy

the 20/30 standard, then the candidate’s uncorrected vision should be no worse than 20/100 in each eye. A complete description of physical and medical standards can be found as indicated above.

The MPTC adopted the physical fitness screening test based on the model formulated by the Cooper Institute of Aerobics Research. The minimum passing scores, depending on age and sex, represent the fortieth (40th) percentile of physical fitness as established by the Cooper Institute. Failure on any part of the qualifying test will remove your name from further consideration for appointment.

**Test Element Description**

Sit-up Muscular Endurance - The score indicated below is the number of bent-leg sit-ups performed in one minute.

Push-up Muscular Endurance - The score below is the number of full body repetitions that a candidate must complete, without breaks.

1.5 Mile Run Cardiovascular Capacity - The score indicated below is calculated in minutes:seconds.

Age/Sex Male	Sit-up	Push-up	Test 1.5 Mile/Run
20-29	38	29	12:38
30-39	35	24	12:58
40-49	29	18	13:50
Age/Sex Female	Sit-up	Push-up	Test 1.5 Mile/Run
20-29	32	15	14:50
30-39	25	11	15:43
40-49	20	9	16:31

**All candidates who achieve a passing score on the written portion of this exam will be notified of the scheduled physical fitness test. Candidates who do not appear for the scheduled physical fitness test, without providing a reasonable explanation in writing to the Personnel Director, will be removed from the eligible list. Successful candidates may be re-tested after one year.**

OSWEGO CITY GOVERNMENT IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER  
AND ALL INTERESTED PERSONS ARE INVITED TO APPLY FOR THESE EXAMINATIONS

ISSUED: JANUARY 28, 2026

*Danielle D Dowd*  
Danielle D. Dowd  
Personnel Director

## **GENERAL INSTRUCTIONS**

1. Applications and additional information is available at the Personnel Department, City of Oswego, 13 West Oneida Street, Oswego NY 13126, or by calling 342-8159, or on the web at [www.oswegony.org](http://www.oswegony.org).
2. Unless otherwise indicated on this announcement, the candidate will complete one "Application for Employment" for each open-competitive exam he/she wishes to take.
3. Falsification of any part of the "Application for Employment" will result in disqualification and possible legal action.
4. Approved candidates will be notified when and where to appear for the examination. No one will be admitted into the examination without the official admission letter. If an application is rejected, due notice will be sent. The Department does not make formal acknowledgment of the receipt of an application.
5. Applicants must answer every question on the application form and make sure the application is complete in all respects. **Incomplete applications will be disapproved.**
6. If you have not received your notice to appear for the exam three days before the exam date, call 342-8159.
7. **It is your responsibility to notify this office of any change of address/phone number that may have occurred since this examination and for the duration of the resulting eligible list. Failure to do so may result in your removal from an eligible list.**
8. Unless otherwise noted, candidates are permitted to use quiet, hand-held, solar or battery powered calculators. Devices with typewriter keyboards, Spell Checkers, Personal Digital Assistants, Address Books, Language Translators, Dictionaries or any similar devices are prohibited.
9. Active service members, veterans or disabled veterans desiring to claim additional credit may submit an "Application for Veterans Credit" prior to the establishment of the eligible list. Forms are available upon request at the Personnel Department.
10. Military Service members on active duty on the exam date may request a military makeup exam by calling 342-8159. Members on active duty or discharged during the exam filing period may apply for the exam up to ten days before the exam date.
11. Candidates who fail the examination, or who fail to appear for the examination as scheduled, will be eliminated from further consideration.
12. The duration of the eligible list shall be fixed for up to four years. Changing conditions may make it advisable to certify for future vacancies at higher or lower level salaries than those announced.
13. Inquiries may be made to character and ability and all statements made by candidates are subject to verification.
14. Disabled persons: If special arrangements for testing are required, indicate this on your application form.
15. Special Requirement for Appointment in the School District: Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district as involving contact with students, a clearance for employment from the State Education Department is required.