



**Danielle D. Dowd**  
Personnel Director

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## **JOB POSTING**

### **City Engineer.**

There is a vacancy for the position of City Engineer in the Engineering Department. All interested and qualified employees please fill out a City of Oswego Employment Application.

**Duties:** The City Engineer serves as the City of Oswego's chief technical authority for municipal engineering, infrastructure planning, and public works design. This position is responsible for directing, coordinating, and overseeing the engineering functions of the City, including capital project development, design review, construction oversight, and technical consultation to City leadership. The City Engineer ensures that all engineering work performed for or on behalf of the City meets applicable professional standards, regulatory requirements, and municipal objectives.

The role requires professional engineering judgment, leadership of five technical staff, and the ability to manage complex, multi-disciplinary public works initiatives. The City Engineer provides guidance to the Mayor, Common Council, and City departments to support informed policy decisions and long-range infrastructure planning.

The City Engineer supervises the activities of a small staff of technical employees and functions under administrative direction from the Mayor.

#### **KNOWLEDGE SKILLS AND ABILITIES:**

Summary of full performance level characteristics.

- Comprehensive knowledge of engineering principles, practices, and methods.
- Strong understanding of municipal infrastructure systems, including streets, drainage, sewer, water, and public facilities.
- Ability to plan, coordinate, and manage complex engineering programs involving multiple phases and stakeholders.
- Skill in preparing and reviewing technical reports, plans, specifications, and cost estimates.
- Ability to solve complex engineering and administrative problems with initiative and sound judgment.
- Effective communication skills, with the ability to present technical information clearly to elected officials, staff, contractors, and the public.
- Ability to direct research, analyze data, and develop engineering solutions.
- Strong leadership and supervisory abilities.

#### **MINIMUM QUALIFICATIONS:**

- A) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in Engineering, and three (3) years or its part time equivalent of engineering experience, two (2) years of which shall have been in a supervisory capacity;

OR

- B) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in Engineering and four (4) years or its part time equivalent of engineering experience, two (2) years of which shall have been in a supervisory capacity;

OR

- C) An equivalent combination of training and experience as defined by the limits of (A) and (B) above.

**SPECIAL REQUIREMENTS:** Possession of a current, valid New York State Professional Engineer (P.E.) license at the time of appointment and throughout employment

**RESIDENTIAL REQUIREMENTS:** The City Engineer is required to maintain residency within the City of Oswego for the duration of employment

**Starting Salary:** \$131,127. The City of Oswego offers a competitive benefit package which includes health insurance, dental, life insurance and NYS retirement.

**Applications:**

Oswego City Hall  
Personnel Department  
13 West Oneida Street, 3<sup>rd</sup> floor  
(315) 342-8159

or visit our website below

<https://www.oswegony.org/government/forms-and-applications>

**Deadline for applications: March 31, 2026**